

# **SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

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## **POLICY 1.16 BOARD-STAFF COMMUNICATIONS**

The Board wishes to maintain open channels of communication with the staff. However, the primary line of communication will be through the superintendent.

A. Staff communications to the Board.

All communications or reports to the Board or any of its sub committees, from administrative staff, direct service staff or other staff members will be submitted through the superintendent. This procedure does not deny the right of any staff member to appeal to the Board about administrative decisions on important matters, provided the superintendent has been notified of the forthcoming appeal and it is processed in accordance with the Board's Personnel Policies and administration procedures. Staff members are also reminded that Board meetings are public meetings. As such, they provide an excellent opportunity to observe firsthand the Board's deliberations on issues of staff concern.

B. Board communications to staff

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent or designee. The superintendent will develop appropriate methods to keep staff fully informed of the Board's problems, concerns and actions.